

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY

SHIP SYSTEM ELECTRIC Ltd.

1. Strategic Objective and Scope of Activities

The strategic objective of SHIP SYSTEM ELECTRIC Ltd. is to ensure sustainable development through consistent fulfilment of the requirements and expectations of all interested parties, building long-term partnerships and trust, and establishing the company as a reliable partner in the following areas:

- Installation, repair and maintenance of marine and industrial electrical systems, mechanisms and equipment;
- Repair and reconstruction of ships;
- Hull and steel repair activities;
- Participation in newbuilding and ship conversion projects;
- Safeguarding the health of all personnel.

2. Principles

Our Quality and Occupational Health & Safety Management Policy is based on the following principles:

- Priority focus on meeting the requirements of clients and other interested parties;
- Identification and monitoring of internal and external factors affecting our activities, including health and safety risks relevant to achieving our objectives.

To support these principles, **SHIP SYSTEM ELECTRIC Ltd.** has developed and implemented an Integrated Management System in compliance with:

- BDS EN ISO 9001:2015
- BDS EN ISO 45001:2018

3. Management Expectations and Employee Responsibilities

Management expects every employee to actively contribute to the effectiveness and continual improvement of the Integrated Management System by:

- Being familiar with and strictly following all documented information;
- Working in accordance with established procedures;
- Performing assigned tasks and projects with professionalism and responsibility.

4. Commitment and Responsibilities

As Managers, we DECLARE our personal commitment to the implementation of this Policy and to the continuous improvement of both the Quality Management System and the Occupational Health & Safety System, ensuring the long-term development of **SHIP SYSTEM ELECTRIC Ltd.**

To achieve our strategic objectives, we undertake to:

- Manage risks and opportunities in order to prevent or reduce adverse impacts and enhance desired outcomes;
- Ensure effective management of activities and resources, including regular analysis and evaluation of achieved results;
- Fulfil all applicable obligations related to occupational health and safety;
- Provide resources for risk reduction and prevention across the company;
- Ensure consultation and participation of workers and their representatives.

We assume responsibility for adherence to this Policy and commit to maintaining optimal conditions and ensuring the efficient use of financial and human resources for the effective management of the Integrated Management System.

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